

# INDEPENDENT DEVELOPMENT TRUST

# **REQUEST FOR QUOTATION**

# REQUEST FOR QUOTATION (RFQ) FOR THE PROCUREMENT OF PERSONAL PROTECTIVE EQUIPMENT (PPE) FOR EXPANDED PUBLIC WORKS PROGRAMME NON-STATE SECTOR NPO (EPWP NSS NPO) PROGRAMME PARTICIPANTS.

# AREA: CITY OF JOHANNESBURG (COJ)

# RFQ NO: EPWP-NSSNPO-IDTGP/COJ-PPE-RFQ102024

PREPARED FOR:

**IDT Gauteng Regional Office** 

Glenwood Office Park

Cnr Oberon & Sprite Streets

Faerie Glen

0043

CLOSING DATE AND TIME: 17 October 2024 @ 12:00 PM

PART A INVITATION TO BID								
YOU ARE HEREBY INVITED TO	) bid for r	REQUIREMENTS OF TH						
BID NUMBER:	IDTGP/C RFQ102	-		SING DATE:	17 October 2024		CLOSING TIME:	12:00 PM
					UREMENT OF PERSONA ATE SECTOR NPO (EPWP			
DESCRIPTION								
BID RESPONSE DOCUMENTS	MAY BE DE	POSITED IN THE BID B	OX SI	FUATED AT (S	STREET ADDRESS)			
IDT Gauteng Regional Of	fice							
Glenwood Office Park								
Cnr Oberon & Sprite Stre	ets							
Faerie Glen, 0043								
BIDDING PROCEDURE ENQUI	RIES MAY B	E DIRECTED TO		TECHNICAL	ENQUIRIES MAY BE DIR	ECTED	ГО:	
CONTACT PERSON	Letlhogon	nolo Kutu		CONTACT F	PERSON		Nceba Njongw	e
TELEPHONE NUMBER	N/A			TELEPHONE	ENUMBER		N/A	
FACSIMILE NUMBER	N/A			FACSIMILE	NUMBER		N/A	
E-MAIL ADDRESS	GPEPWP	RFQPPE@idt.org.za		E-MAIL ADDRESS		GPEPWPRFQF	GPEPWPRFQPPE@idt.org.za	
SUPPLIER INFORMATION								
NAME OF BIDDER								
POSTAL ADDRESS								
STREET ADDRESS								
TELEPHONE NUMBER		CODE			NUMBER			
CELLPHONE NUMBER			<u> </u>				I	
FACSIMILE NUMBER		CODE			NUMBER			
E-MAIL ADDRESS								
VAT REGISTRATION NUMBER								
SUPPLIER COMPLIANCE STAT	US	TAX COMPLIANCE SYSTEM PIN:		OR	CENTRAL SUPF DATABASE No:		MAAA	
B-BBEE STATUS LEVEL VERIF CERTIFICATE	ICATION	TICK APPLICABLE B	OX]	B-BBEE STA	ATUS LEVEL SWORN AFFI	DAVIT	[TICK APPL	ICABLE BOX]
		П Yes Г	] No				☐ Yes	🗌 No
[A B-BBEE STATUS LEVEL VERIFICATION CERTIFICATE/ SWORN AFFIDAVIT (FOR EMES & QSEs) MUST BE SUBMITTED IN								
ORDER TO QUALIFY FOR						G GOL	3) MOOT DE 00	
		Yes [	No				□Yes	□No
ARE YOU THE ACCREDITED REPRESENTATIVE IN SOUTH A				ARE YOU A FOREIGN BASED SUPPLIER FOR		2		
FOR THE GOODS /SERVICES /WORKS OFFERED?		[IF YES ENCLOSE PROOF]			STOLINGLO MUORNO UPI	ERVICES WORKS OFFERED?		WER THE IAIRE BELOW ]

QUESTIONNAIRE TO BIDDING FOREIGN SUPPL	LIERS		
IS THE ENTITY A RESIDENT OF THE REPUBLIC	OF SOUTH AFRICA (RSA)?	Sec. 12	NO
DOES THE ENTITY HAVE A BRANCH IN THE RSA	SA?	Sector Yes	NO
DOES THE ENTITY HAVE A PERMANENT ESTAB	BLISHMENT IN THE RSA?	Sec. 12	] NO
DOES THE ENTITY HAVE ANY SOURCE OF INCO	OME IN THE RSA?	Sec. 12	] NO
IS THE ENTITY LIABLE IN THE RSA FOR ANY FORM OF TAXATION?			] NO
IF THE ANSWER IS "NO" TO ALL OF THE ABOVE, THEN IT IS NOT A REQUIREMENT TO REGISTER FOR A TAX COMPLIANCE STATUS SYSTEM PIN CODE FROM THE SOUTH AFRICAN REVENUE SERVICE (SARS) AND IF NOT REGISTER AS PER 2.3 BELOW.			

### PART B TERMS AND CONDITIONS FOR BIDDING

1.	BID SUBMISSION:
1.1.	BIDS MUST BE DELIVERED BY THE STIPULATED TIME TO THE CORRECT ADDRESS. LATE BIDS WILL NOT BE ACCEPTED FOR CONSIDERATION.
1.2.	ALL BIDS MUST BE SUBMITTED ON THE OFFICIAL FORMS PROVIDED-(NOT TO BE RE-TYPED) OR IN THE MANNER PRESCRIBED IN THE BID DOCUMENT.
1.3.	THIS BID IS SUBJECT TO THE PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT, 2000 AND THE PREFERENTIAL PROCUREMENT REGULATIONS, 2017, THE GENERAL CONDITIONS OF CONTRACT (GCC) AND, IF APPLICABLE, ANY OTHER SPECIAL CONDITIONS OF CONTRACT.
1.4.	THE SUCCESSFUL BIDDER WILL BE REQUIRED TO FILL IN AND SIGN A WRITTEN CONTRACT FORM (SBD7).
2.	TAX COMPLIANCE REQUIREMENTS
2.1	BIDDERS MUST ENSURE COMPLIANCE WITH THEIR TAX OBLIGATIONS.
2.2	BIDDERS ARE REQUIRED TO SUBMIT THEIR UNIQUE PERSONAL IDENTIFICATION NUMBER (PIN) ISSUED BY SARS TO ENABLE THE ORGAN OF STATE TO VERIFY THE TAXPAYER'S PROFILE AND TAX STATUS.
2.3	APPLICATION FOR TAX COMPLIANCE STATUS (TCS) PIN MAY BE MADE VIA E-FILING THROUGH THE SARS WEBSITE WWW.SARS.GOV.ZA.
2.4	BIDDERS MAY ALSO SUBMIT A PRINTED TCS CERTIFICATE TOGETHER WITH THE BID.
2.5	IN BIDS WHERE CONSORTIA / JOINT VENTURES / SUB-CONTRACTORS ARE INVOLVED, EACH PARTY MUST SUBMIT A SEPARATE TCS CERTIFICATE / PIN / CSD NUMBER.
2.6	WHERE NO TCS PIN IS AVAILABLE BUT THE BIDDER IS REGISTERED ON THE CENTRAL SUPPLIER DATABASE (CSD), A CSD NUMBER MUST BE PROVIDED.
2.7	NO BIDS WILL BE CONSIDERED FROM PERSONS IN THE SERVICE OF THE STATE, COMPANIES WITH DIRECTORS WHO ARE PERSONS IN THE SERVICE OF THE STATE, OR CLOSE CORPORATIONS WITH MEMBERS PERSONS IN THE SERVICE OF THE STATE."
NB: F/	SERVICE OF THE STATE, OR CLOSE CORPORATIONS WITH MEMBERS PERSONS IN THE SERVICE OF THE STATE."

SIGNATURE OF BIDDER:	
CAPACITY UNDER WHICH THIS BID IS SIGNED: (Proof of authority must be submitted e.g. company resolution)	

DATE:

.....

1. TERMS OF REFERENCE

ITEM	DESCRIPTION	
1.1 Tender Issue Date	04 October 2024	
1.2 Compulsory Briefing	No Briefing Session will be held for this RFQ.	
1.3 RFQ Number	EPWP-NSSNPO-IDTGP/COJ-PPE-RFQ102024	
1.4 Enquiries	Any queries shall be directed in writing to the IDT through the email.	
	Email: GPEPWPRFQPPE@idt.org.za	
1.5 Mandatory Requirements	1.5.1 Authority to Sign the Bid Document (If more than one Director)	
	1.5.2 Proof of Company Registration (CIPC)	
	1.5.3 Valid COIDA Certificate from department of Labour. FEM and RM	
	will not be accepted for this RFQ. COIDA certificate must be valid for the whole	
	financial year, not valid on a month to month basis)	
	1.5.4 Proof of Registration for Central Supplier Database system (Bidder	
	must be registered before the Closing date of the RFQ)	
	1.5.5 Price Schedule must be fully completed and signed	
	1.5.6 Form of Offer must be fully competed, signed and witnessed	
	IN ADDITION TO THE ABOVE MANDATORY	
	REQUIREMENTS, THE BELOW ARE APPLICABLE	
	TO JOINT VENTURES AND CONSORTIUMS:	
	CIPC must be submitted for all companies forming JV	
	or Consortium	
	<ul> <li>Proof of Registration on CSD system must be provided</li> </ul>	
	for all companies forming JV or Consortium	
	Valid COIDA Certificate from Department of Labour	
	must be submitted for all companies forming JV or	
	Consortium. (Must be valid for the whole Financial	
	year and not valid on a month to month basis).	
	FEM and RMA for this RFQ will not be accepted.	
	Joint Venture or Consortium Agreement certified by	
	the Commissioner of Oath must be submitted.	
	FAILURE TO COMPLY WITH ANY OF THE ABOVE MANDATORY REQUIREMENTS WILL LEAD TO DISQUALIFICATION	
1.6 Mandatory Administrative Requirement	1.6.1 Submission of fully completed and signed Invitation to Bid (SBD 1)	
	1.6.2 Submission of fully completed and signed Bidder's Disclosure (SBI	
	4)	
	1.6.3 Submission of fully completed and signed Preference Points Clair	
	Form in terms of the Preferential Procurement Regulations 202	
	(SBD 6.1).	
1.7. Returnable documents	The following returnable documents shall be submitted together with the RFC	
	The validity of this documentation will be verified at the time of award.	
	1.7.1 Full Report of Central Supplier Database	
	1.7.2 Valid Tax Compliance Letter with a unique pin	
1.8. Evaluation Criteria	This bid will be evaluated in three stages	
	1.8.1 Mandatory Requirements	
	1.8.2 Functionality Criteria	
	1.8.3 80/20 Preferential Point System	

1.9. Submission of Bid documents	1.8.4 Bids must be delivered on or before the closing date and time as per
	the advert.
	1.8.5 Bidders must sign the bid Submission Register upon delivery of the bid at the regional office. Bidders not on the Bid Submission Register will not be considered. This applies to bids, which are submitted through Courier companies. Bidders MUST inform their Courier Companies to sign the Bid Submission Register in the name of the bidder.
	1.8.6 Bids submitted after the closing date and time will not be considered.
	<ul> <li>1.8.7 Bid documents shall be hand-delivered in 1 compiled pack (i.e. Bid document and its accompanying Annexures) to the Implementing Agent (IDT), and shall be marked as follows:</li> </ul>
	Marked confidential Bid and Indicate the following:
	<b>REF NO</b> : EPWP-NSSNPO-IDTGP/COJ-PPE-RFQ102024 <b>DESCRIPTION</b> : REQUEST FOR QUOTATION (RFQ) FOR THE PROCUREMENT OF PERSONAL PROTECTIVE EQUIPMENT (PPE) FOR EXPANDED PUBLIC WORKS PROGRAMME NON-STATE SECTOR NPO (EPWP NSS NPO) PROGRAMME PARTICIPANTS.
	THE BID BOX WILL BE LOCATED AT THE IDT GAUTENG REGIONAL OFFICE MAIN RECEPTION AREA AS PER THE ADDRESS INDICATED ON THE RFQ DOCUMENT.
	<b>NB:</b> Emailed or Faxed RFQ documents will be disqualified.
1.9. Notes to bidders	<ul> <li>1.9.1 The bid shall be valid for 90 calendar days.</li> <li>1.9.2 Bidders' queries will be attended to only up to 5 calendar days before the closing date.</li> </ul>
	1.9.3 Should bidders not receive any correspondence after 90 days of tender validity period then bidders should consider their application unsuccessful.
	1.9.4 Bids must be submitted on the official forms, which are provided as part of the bid document.
1.11. Cancellation Costs	1.9.5 Should the Project be cancelled by the client Department, due to financial constraints and/or other reasons, the IDT and the Client Department shall not be liable to remunerate the service provider for any potential loss of business and/or profit.
1.13. IDT's Reservation of Rights	1.9.6 IDT reserves the right to conduct a risk assessment if the recommended bidder is the responsive bidder and has already been awarded a contract.
	<ul> <li>1.9.7 IDT reserves the right to negotiate with the bidder for the price.</li> <li>1.9.8 IDT reserves the right to cancel or withdraw this request for bid without prior notice and without furnishing any reasons whatsoever.</li> </ul>
	1.9.9 The IDT reserves the right to amend, modify, withdraw this Bid, or terminate any of the procedures or requirements set out herein at any time and from time to time, without prior notice and without liability to compensate or reimburse any person.

1.15. Bid Document and Contract	1.15.1	Bidders are advised to ensure that they familiarize themselves with
		all the contents of the Bid documents, as those will form the basis of
		the contract to be entered into. Any contents of this document that
		the bidder requires clarity on shall be brought forward before the Bid
		submission date stipulated in this Bid document.
	1.15.2	Note: The Bid Document must be completed using permanent black
		ink.
	1.15.3	The Bid document must be bound and be in a sealed envelope.
	1.15.4	All Bid documents submitted to the IDT will become the property of
		the IDT and will as such not be returned to the bidders. Proprietary
		information should be identified as such in each proposal.
	1.15.5	If the IDT amends this bid document, the IDT will issue an erratum.
	1.15.6	This document must be used solely for the purpose it is intended to
		achieve.
	1.16.1	The IDT will not be liable to reimburse any costs incurred by bidders
		in preparing their quotation.
	1.15.7	Bidders who are blacklisted with the National Treasury will be
		eliminated, therefore, not considered any further evaluation.
	1.15.8	A contract will only be deemed to be concluded when reduced to
		writing and signed by the designated responsible person of both
		parties (duly authorised).
	1.16.2	The supplier must deliver ALL PPEs within a 15 days after the day of
1.16		appointment.
1.16.	1.16.3	IDT will not make upfront payments

## PROJECT DESCRIPTION

The Expanded Public Works Programme (EPWP) is one of many Programmes offered by Government to alleviate poverty and provide income relief through short-term to medium-term work opportunities for the poor and unemployed. The EPWP is a nationwide programme coordinated by Department of Public works (DPW) implemented by public bodies from all spheres of government (according to their mandates and existing budgets).

The Non-State Sector (NSS) was introduced during the EPWP Phase II as the forth sector of the EPWP. The NPO programme is one of the sector programme and it is implemented by the IDT on behalf of the Department of Public Works and Infrastructure (DPWI). The Non-Profit Organisation (NPO) programme is an institutional based programmes where non-state actors, typically not for profit organisations, faith based organisations (FBOs) and community based organisations (CBOs), have developed programmes that could create income for large numbers of individuals through socially constructive activities. The primary objective of the NSS is, "To create an avenue where NPO's can assist government in creating income for large numbers of individuals through socially constructive activities in their local communities and to provide an employment safety net to the poor, unemployed and under-employed people."

The IDT is responsible for the procurement of PPE for the NPO Programme participants. The procurement of personal protective equipment guided by the desired specification and quantity required by the IDT. Suppliers are expected to submit a sample of previously printed or embroided apparel supplied to any government department or Organisation.

## THE OBJECTIVES OF THE IDT FOR THE PPE SUPPLIER

The IDT's programme aims to support community members, particularly women, youth, and people with disabilities, by equipping them with appropriate PPE to ensure their safety for the duration of the programme. The selected supplier will be:

Responsible for providing PPE for NPO Programme participants. The PPE supplied will be used for training
purposes, ensuring that the selected participants have the necessary protective gear for practical training and work
activities.

# **T.1 EVALUATION CRITERIA**

The RFQ will be evaluated on three phases:

- Mandatory Requirements
- Functionality
- Price and Specific Goals

## T1.1 MANDATORY ADMINISTRATIVE REQUIREMENTS/DOCUMENTATION

- Submission of fully completed and signed Invitation to Bid (SBD 1)
- Submission of fully completed and signed Bidder's Disclosure (SBD 4)
- Submission of fully completed and signed Preference Points Claim Form in terms of the Preferential Procurement Regulations 2022 (SBD 6.1).

# T1.2 MANDATORY REQUIREMENTS/DOCUMENTATION

- Authority to Sign the Bid Document (If more than one Director)
- Proof of Company Registration (CIPC)
- Valid COIDA Certificate from department of Labour. FEM and RMA will not be accepted (COIDA certificate must be valid for the whole financial year, not valid on a month to month basis)
- Proof of Registration for Central Supplier Database system (Bidders must be registered before the Closing date of the RFQ)
- Price Schedule must be fully completed and signed
- Form of Offer must be fully competed, signed and witnessed

# IN ADDITION TO THE ABOVE MANDATORY REQUIREMENTS, THE BELOW ARE APPLICABLE TO JOINT VENTURES AND CONSORTIUMS:

- CIPC must be submitted for all companies forming JV or Consortium
- Proof of Registration on CSD system must be provided for all companies forming JV or Consortium
- Valid COIDA Certificate from Department of Labour must be submitted for all companies forming JV or Consortium. (Must be valid for the whole Financial year and not valid on a month to month basis). FEM and RMA for this RFQ will not be accepted.
- Joint Venture or Consortium Agreement certified by the Commissioner of Oath must be submitted.

## Note:

- I. Failure to submit the above-required mandatory documents shall result in disqualification of the bidder.
- II. If any of the Directors are in the Employment of the State this shall result in disqualification of the bidder.
- III. If any of its Directors is listed on the Register of Defaulters, this shall result in disqualification of the bidder.
- IV. In the case of a Bidder, who during the last ten (10) years has been terminated on Previous Contracts with the IDT this shall result in disgualification of the bidder.
- V. If the Company is listed on the National Treasury's Restricted Supplier Database, this shall result in disqualification of the bidder.

The IDT will assess all bids received based on its procurement policy. Only bidders who are competent in the advertised work and who have achieved the minimum functionality threshold will be eligible for evaluation on price.

Note: Failure to comply with the above requirements will result in automatic disqualification of your bid.

## **T2. FUNCTIONALITY EVALUATION**

### **T2.1 Functionality Criteria**

Only bidders who are competent in the advertised work and who have achieved the minimum functionality threshold will be eligible for evaluation on price.

FUNCTIONALITY AREAS	WEIGHT (%)
Delivery Capacity	35
Locality	25
Financial Capacity	40

Only bidders who obtain **70 points** or higher on the functionality threshold will be eligible to proceed to the next level to be evaluated on price.

#### T2.2. Functionality Evaluation Scorecard

The IDT will assess all the submitted RFQs for PPE procurement based on its procurement policy.

The submitted PPE procurement plan will be evaluated in line with the scorecard provided for the functionality assessment of the bid.

RFQ will be evaluated on the below:

VARIABLES	TOTAL POINTS	CRITERIA	POINTS
FUNCTIONALITY POINTS	100		100
Delivery Capacity		Quantities (based on the reference letter from the client, must be company or department Letterhead and stamped)         • 0-100 at a go (0 points)         • 101-500 items at a go (15 points)         • 501-2000 items at a go (25 points)         • 2001 items and above at a go (35 points)         • 035 Failure to submit the above required Reference Letters will results in 0 allocation of points	35
Locality		Proof of Residence (Lease Agreement or Municipality Bill) not older than 3 months City of Johannesburg (25 points) Gauteng Province (Excluding City of Johannesburg) (10) Outside Gauteng Province (2 points) NB: Failure to submit the above required Proof of Residence will results in 0 allocation of points	
Financial Capacity		The service provider must provide a credit facility from any large retailer/wholesaler/Financial Service Providers and/or latest bank statement – not older than three (3) months: • Access finance below R 100 000 (0 points) • Access finance R100 001 - R 200 000 (5 points) • Access finance R200 001 – 350 000 (20 points) • Access finance R 350 001 – R450 000 (30 points) • Access finance R450 001 and above (40 points)	40

	<b>NB</b> : Failure to submit the above required Documentation will results in 0 allocation of points	
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# T3. PHASE THREE: PREFERENTIAL POINT SYSTEM

Only competent tenders who have reached or exceeded the minimum functionality threshold of 70 points will be evaluated on an 80/20 (Price / Specific Goals) points basis in terms of the Preferential Procurement Policy Framework Act of 2000, Preferential Procurement Regulation 2022.

### 3.1 Specific Goals

In order to claim and be awarded points the following source documents must be submitted with the Bid:

- CIPC Document
   (Company Registration Document will be required for Verification)
  - Woman (Original Certified ID Document)
- Youth (Original Certified ID Document)
- People with Disability (Letter from the Dr. Confirming Disability)
- Black Ownership
   (Original Certified ID Document)

The point related to the IDT Specific Goals will be allocated proportionally as per table below:

	POINTS
PRICE	80
SPECIFIC GOALS	20
Women	6
Youth	6
People with Disabilities	4
Black People	4
Total points for Price and SPECIFIC GOALS	100

#### STAGE OF AWARD

The following returnable document shall be submitted together with the tender documents. Validity of this documentation will be verified at the time of award.

1. Valid Tax Compliance Letter with a unique pin.

## AVAILABILITY OF DOCUMENTS

Documents will be available free of charge online from the 07<sup>th</sup> of October 2024 on the following websites:

- Etender <u>www.etenders.gov.za</u>
- IDT website <u>www.idt.org.za</u>

## T4. SCOPE OF WORK SHALL INCLUDE

The IDT seeks to appoint a reliable service provider who can supply and deliver personal protective equipment to the IDT regional offices within the strict stipulated timelines.

NB: Corporate colour: Yello	w, Colour codes: PANTONE 108C
ND. Corporate colour. Teno	

	Item Description	Detailed Specifications	Quantity	Unit of measure (sizes)	
1.	Two piece conti suits with pockets	Colour: Yellow	As per the Price		NUMBER OF
		Branding: embroided with DPWI logo on the left and EPWP logo on	Schedule on T5	SIZE	ITEMS
		the right chest in full colour and written EPWP at the back in black		Small	216
		colour as per the samples provided.		Medium	337
				Large	256
		200gsm Polycotton fabric		X Large	135
		Jacket		XX Large	31
		• 1 x square breast pocket with Monza flap.		XXX Large	31
		•2 x square bottom pockets.		TOTAL	1006
		• Hemmed cuffs.			
		Reflector strip on the arm			
		Trouser			
		Elasticated back.			
	17 No	• 2 x side patch pockets.			
	49	• 1 x square back pocket.			
	EPWP	Safety stitched seams.			
		• Aluminum zip.			
		Reflective strips on the legs			
	and the second				

# Hand Glove and Candy Rigger

	PPE	SPECS	QUANTITY
1.	Hand Gloves (rubber)	<ul> <li>Yellow household latex gloves</li> <li>Specifically, for NPOs focusing on: <ul> <li>Cleaning and maintenance of public facilities</li> <li>Cleaning of public places and open spaces</li> <li>Energy-related projects</li> </ul> </li> </ul>	As per the Price Schedule on T5
2.	Candy Rigger	Chrome leather heavy duty Specifically, for NPOs focusing on: • Road Maintenance and fixing of potholes • Waste management & recycling	As per the Price Schedule on T5

# SAFETY BOOTS and WATER BOOTS

	PPE	SPECS	QUANTITY	UNIT OF MEASURE	E (SIZES)
4.	Safety boots	Apache Steel toe-cap, slip, and heat resistance. Specifically, for NPOs focusing on: • Road Maintenance and fixing of potholes	As per the Price Schedule on T5	SIZE Size 4 Size 5 Size 6 Size 7 Size 8 Size 9 Size 10 Size 11 Size 12 TOTAL	NUMBER OF ITEMS 3 5 5 8 9 9 5 5 5 5 5 4 5
5.	Water boots	Knee Length Gumboot (black) Specifically, for NPOs focusing on: • Waste management and recycling	As per the Price Schedule on T5	SIZE Size 4 Size 5 Size 6 Size 7 Size 8 Size 9 Size 10 Size 11 Size 12 TOTAL	NUMBER OF ITEMS 10 15 25 40 40 40 38 43 10 7 <b>228</b>

N.B. The Recommended / Appointed Bidder will be requested to provide a sample of each of the required items.

N.B. No Bidder will be Appointed for more than one RFQ with regards to the 5 Districts

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# **T5. PRICE SCHEDULE**

Price Schedule will be compared on the basis of their total amount inclusive of VAT. Bidders are required to fully complete financial proposals as per the table below, and may also submit quotations on a company letterhead.

**NB**: Below Table needs to be fully completed.

	Item Description	Quantity	Unit Price (exc. VAT)	Total Price (exc. VAT)
1.	Conti Suits / Work suits	1006		
2.	2.1 Rubber gloves	600		
	2.2 Leather gloves	1162		
3.	3.1 Water boots	228		
	3.2 Safety boots (Iron heads)	45		
SUE	BTOTAL			
VAT at 15%				
	GRAND TOTAL INCLUSIVE OF VAT (It is transferred to Form of Offer)			

SIGNED ON BEHALF OF (COMPANY NAME):

NAME .....

SIGNATURE: ..... DATE: .....

IN HIS/HER CAPACITY AS: .....

#### BIDDER'S DISCLOSURE

#### 1. PURPOSE OF THE FORM

Any person (natural or juristic) may make an offer or offers in terms of this invitation to bid. In line with the principles of transparency, accountability, impartiality, and ethics as enshrined in the Constitution of the Republic of South Africa and further expressed in various pieces of legislation, it is required for the bidder to make this declaration in respect of the details required hereunder.

Where a person/s are listed in the Register for Tender Defaulters and / or the List of Restricted Suppliers, that person will automatically be disqualified from the bid process.

#### 2. Bidder's declaration

- 2.1 Is the bidder, or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest1 in the enterprise, employed by the state?
  YES/NO
- employed by the state? YES/NO 2.1.1 If so, furnish particulars of the names, individual identity numbers, and, if applicable, state employee numbers of sole proprietor/ directors / trustees / shareholders / members/ partners or any person having a controlling interest in the enterprise, in table below.

Full Name	Identity Number	Name of State institution

- 2.2 Do you, or any person connected with the bidder, have a relationship with any person who is employed by the procuring institution? **YES/NO**
- 2.2.1 If so, furnish particulars:

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- 2.3 Does the bidder or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest in the enterprise have any interest in any other related enterprise whether or not they are bidding for this contract? YES/NO
- 2.3.1 If so, furnish particulars:

## 3 DECLARATION

I, the undersigned, (name)..... in submitting the accompanying bid, do hereby make the following statements that I certify to be true and complete in every respect:

- 3.1 I have read and I understand the contents of this disclosure;
- 3.2 I understand that the accompanying bid will be disqualified if this disclosure is found not to be true and complete in every respect;

- 3.3 The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However, communication between partners in a joint venture or consortium2 will not be construed as collusive bidding.
- 3.4 In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications, prices, including methods, factors or formulas used to calculate prices, market allocation, the intention or decision to submit or not to submit the bid, bidding with the intention not to win the bid and conditions or delivery particulars of the products or services to which this bid invitation relates.
- 3.4 The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.
- 3.5 There have been no consultations, communications, agreements or arrangements made by the bidder with any official of the procuring institution in relation to this procurement process prior to and during the bidding process except to provide clarification on the bid submitted where so required by the institution; and the bidder was not involved in the drafting of the specifications or terms of reference for this bid.
- 3.6 I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

I CERTIFY THAT THE INFORMATION FURNISHED IN PARAGRAPHS 1, 2 and 3 ABOVE IS CORRECT. I ACCEPT THAT THE STATE MAY REJECT THE BID OR ACT AGAINST ME IN TERMS OF PARAGRAPH 6 OF PFMA SCM INSTRUCTION 03 OF 2021/22 ON PREVENTING AND COMBATING ABUSE IN THE SUPPLY CHAIN MANAGEMENT SYSTEM SHOULD THIS DECLARATION PROVE TO BE FALSE.

Signature	Date

Position

Name of bidder

#### SBD 6.1

#### PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2022

This preference form must form part of all tenders invited. It contains general information and serves as a claim form for preference points for specific goals.

#### NB: BEFORE COMPLETING THIS FORM, TENDERERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF THE TENDER AND PREFERENTIAL PROCUREMENT REGULATIONS, 2022

# **GENERAL CONDITIONS**

- 1.1 The following preference point systems are applicable to invitations to tender:
  - the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and

#### 1.2 To be completed by the organ of state

(delete whichever is not applicable for this tender).

- a) The applicable preference point system for this tender is the 80/20 preference point system.
- b) 80/20 preference point system will be applicable in this tender. The lowest/ highest acceptable tender will be used to determine the accurate system once tenders are received.
- 1.3 Points for this tender (even in the case of a tender for income-generating contracts) shall be awarded for:
  - (a) Price; and
  - (b) Specific Goals.

#### 1.4 To be completed by the organ of state:

The maximum points for this tender are allocated as follows:

	POINTS	
PRICE	90	80
SPECIFIC GOALS	10	20
TARGETED GROUP		
Women	3	6
Youth	3	6
People with Disabilities	2	4

Black Male	2	4
Total points for Price and SPECIFIC GOALS	100	100

- 1.5 Failure on the part of a tenderer to submit proof or documentation required in terms of this tender to claim points for specific goals with the tender, will be interpreted to mean that preference points for specific goals are not claimed.
- 1.6 The organ of state reserves the right to require of a tenderer, either before a tender is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the organ of state.

## 2. DEFINITIONS

- (a) **"tender"** means a written offer in the form determined by an organ of state in response to an invitation to provide goods or services through price quotations, competitive tendering process or any other method envisaged in legislation;
- (b) "price" means an amount of money tendered for goods or services, and includes all applicable taxes less all unconditional discounts;
- (c) "rand value" means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes all applicable taxes;
- (d) "tender for income-generating contracts" means a written offer in the form determined by an organ of state in response to an invitation for the origination of income-generating contracts through any method envisaged in legislation that will result in a legal agreement between the organ of state and a third party that produces revenue for the organ of state, and includes, but is not limited to, leasing and disposal of assets and concession contracts, excluding direct sales and disposal of assets through public auctions; and
- (e) "the Act" means the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000).

## 3. FORMULAE FOR PROCUREMENT OF GOODS AND SERVICES

#### 3.1. POINTS AWARDED FOR PRICE

#### 3.1.1 THE 80/20 OR 90/10 PREFERENCE POINT SYSTEMS

A maximum of 80 or 90 points is allocated for price on the following basis:

80/20 or 90/10

$$Ps = 80\left(1 - \frac{Pt - P\min}{P\min}\right)$$
 or  $Ps = 90\left(1 - \frac{Pt - P\min}{P\min}\right)$   
Where

Ps = Points scored for price of tender under consideration

Pt = Price of tender under consideration

Pmin = Price of lowest acceptable tender

## 3.2. FORMULAE FOR DISPOSAL OR LEASING OF STATE ASSETS AND INCOME-GENERATING PROCUREMENT

## 3.2.1. POINTS AWARDED FOR PRICE

A maximum of 80 or 90 points is allocated for price on the following basis:

80/20	or	90/10	

$$Ps = 80\left(1 + \frac{Pt - P\max}{P\max}\right) \qquad \text{or} \qquad Ps = 90\left(1 + \frac{Pt - P\max}{P\max}\right)$$

Where

Ps = Points scored for price of tender under consideration Pt = Price of tender under consideration Pmax = Price of highest acceptable tender

# 4. POINTS AWARDED FOR SPECIFIC GOALS

- 4.1. In terms of Regulation 4(2); 5(2); 6(2) and 7(2) of the Preferential Procurement Regulations, preference points must be awarded for specific goals stated in the tender. For the purposes of this tender the tenderer will be allocated points based on the goals stated in table 1 below as may be supported by proof/ documentation stated in the conditions of this tender:
- 4.2. In cases where organs of state intend to use Regulation 3(2) of the Regulations, which states that, if it is unclear whether the 80/20 or 90/10 preference point system applies, an organ of state must, in the tender documents, stipulate in the case of—
  - (a) an invitation for tender for income-generating contracts, that either the 80/20 or 90/10 preference point system will apply and that the highest acceptable tender will be used to determine the applicable preference point system; or
  - (b) any other invitation for tender, that either the 80/20 or 90/10 preference point system will apply and that the lowest acceptable tender will be used to determine the applicable preference point system, then the organ of state must indicate the points allocated for specific goals for both the 90/10 and 80/20 preference point system.

Table 1: Specific goals for the tender and points claimed are indicated per the table below.

(Note to organs of state: Where either the 90/10 or 80/20 preference point system is applicable, corresponding points must also be indicated as such.

Note to tenderers: The tenderer must indicate how they claim points for each preference point system.)

The specific goals allocated points in terms of this tender	Number of points allocated (90/10 system) (To be completed by the organ of state)	Number of points allocated (80/20 system) (To be completed by the organ of state)	Number of points claimed (90/10 system) (To be completed by the tenderer)	Number of points claimed (80/20 system) (To be completed by the tenderer)
Women	3	6		
Youth	3	6		
People with Disabilities	2	4		
Black Male	2	4		

#### Source Documents to be submitted with the Bid or RFQ

*CIPC Document	(Company Registration Document will be required for verification (CIPC DOC))
*Woman	(Originally Certified ID Document)
*Youth	(Originally Certified ID Document)
*People with Disability	(Letter from the Dr. Confirming the Disability)
*Black Ownership	(Originally Certified ID Document)

### DECLARATION WITH REGARD TO COMPANY/FIRM

4.3.	Name of company/firm
4.4.	Company registration number:

#### 4.5. TYPE OF COMPANY/ FIRM

- Partnership/Joint Venture / Consortium
- One-person business/sole propriety
- Close corporation
- Public Company
- Personal Liability Company
- (Pty) Limited
- Non-Profit Company
- State Owned Company

[TICK APPLICABLE BOX]

- 4.6. I, the undersigned, who is duly authorised to do so on behalf of the company/firm, certify that the points claimed, based on the specific goals as advised in the tender, qualifies the company/ firm for the preference(s) shown and I acknowledge that:
  - i) The information furnished is true and correct;
  - The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form;
  - iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 4.2, the contractor may be required to furnish documentary proof to the satisfaction of the organ of state that the claims are correct;
  - iv) If the specific goals have been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the organ of state may, in addition to any other remedy it may have
    - (a) disqualify the person from the tendering process;
    - (b) recover costs, losses or damages it has incurred or suffered as a result of that person's conduct;
    - (c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;
    - (d) recommend that the tenderer or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted from obtaining business from any organ of state for a period not exceeding 10 years, after the *audi alteram partem* (hear the other side) rule has been applied; and
    - (e) forward the matter for criminal prosecution, if deemed necessary.

SIGNATURE(S) OF TENDERER(S)		
SURNAME AND NAME:		
DATE:		
ADDRESS:		

# **T6. BRIEFING SESSION**

There will be no briefing session for the RFQ. However, queries relating to the RFQ can be directed via e-mail to: Nceba Njongwe (Technical) and Letlhogonolo Kutu (SCM) at: <u>GPEPWPRFQPPE@idt.org.za</u> during office hours.

## All bids for Gauteng Regional Office must be submitted at the IDT Office at the following physical address:

IDT Gauteng Regional Office Glenwood Office Park Cnr Oberon & Sprite Streets Faerie Glen 0043

**GENERAL BID INFORMATION** 

Type: RFQ

RFQ Closing Date: 17 October 2024 @12:00PM

Validity Period: 90 days

Bidders' queries will be attended to only up to 5 Calendar days before the closing date.

Unsuccessful Bidders will not be notified.

If you do not receive any response from the IDT regarding this bid after 90 Months from the closing date, please consider your bid unsuccessful.

#### **T7. LIST OF RETURNABLE DOCUMENTS**

List of returnable documents are for ensuring that everything the employer requires a tenderer to submit with his/her tender is included in, or returned with, his/her tender submission.

#### Note: All returnable documents should be submitted in the sequence as requested below

Tick below if returnable document is attached or completed properly.

ITEM	LIST OF COMPULSORY RETURNABLE DOCUMENTS	TICK IF ATTACHED
	MANDATORY ADMINISTRATIVE REQUIREMENTS/DOCUMENTATION	
1	Submission of fully completed and signed Invitation to Bid (SBD 1)	
2	Submission of fully completed and signed Bidder's Disclosure (SBD 4)	
3	Submission of fully completed and signed Preference Points Claim Form in terms of the	
	Preferential Procurement Regulations 2022 (SBD 6.1).	
	MANDATORY REQUIREMENTS/DOCUMENTATION	
1	1.5.1 Authority to Sign the Bid Document (If more than one Director)	
2	1.5.2 Proof of Company Registration (CIPC)	
3	1.5.3 Valid COIDA Certificate from department of Labour. FEM and RMA will not be	
	accepted. (COIDA certificate must be valid for the whole financial year, not valid on a	
	month to month basis)	
4	1.5.4 Proof of Registration for Central Supplier Database system (Bidders must be	
	registered before the Closing date of the RFQ)	
5	1.5.5 Price Schedule must be fully completed and signed	
6	1.5.6 Form of Offer must be fully competed, signed and witnessed	

IN ADDITION TO THE ABOVE MANDATORY REQUIREMENTS, THE BELOW ARE APPLICABLE TO JOINT VENTURES AND CONSORTIUMS:	
CIPC must be submitted for all companies forming JV or	
Consortium	
<ul> <li>Proof of Registration on CSD system must be provided for all</li> </ul>	
companies forming JV or Consortium	
Valid COIDA Certificate from Department of Labour must be	
submitted for all companies forming JV or Consortium. (Must be	
valid for the whole Financial year and not valid on a month	
to month basis). FEM and RMA for this project will not be	
accepted.	
Joint Venture or Consortium Agreement certified by the	
Commissioner of Oath must be submitted.	

# **T7.1 AUTHORITY TO SIGN A BID**

#### A. COMPANIES

If a Bidder is a company, a certified copy of the resolution by the board of directors, personally signed by the chairperson of the board, authorising the person who signs this bid to do so, as well as to sign any contract resulting from this bid and any other documents and correspondence in connection with this bid and/or contract on behalf of the company must be submitted with this bid, that is before the closing time and date of the bid

AUTHORITY BY BOARD OF DIRECTORS

#### **B. SOLE PROPRIETOR (ONE - PERSON BUSINESS)**

I, the undersignedas		hereby confirm that I am the sole owner of the business tradin
SIGNATURE		DATE
C. PARTNERSHIP		
The following particulars in re Partner :	espect of every partner must be furnis	hed and signed by every
Full name of partner	Residential address	Signature
		ting ashereby authoris
and correspondence in conne	ection with this bid and /or contract or	behalf of
SIGNATURE	SIGNATURE	SIGNATURE
DATE	DATE	DATE

# D. CLOSE CORPORATION

In the case of a close corporation submitting a bid, a certified copy of the Founding Statement of such corporation shall be included with the bid, together with the resolution by its members authorising a member or other official of the corporation to sign the documents on their behalf.

(Name of Close Corporation)
SIGNED ON BEHALF OF CLOSE CORPORATION :
(PRINT NAME)
IN HIS/HER CAPACITY ASDATE:
IN HIS/HER CAPACITY ASDATE:DATE:

2.....

# E. CO-OPERATIVE

A certified copy of the Constitution of the co-operative must be included with the bid, together with the resolution by its members authoring a member or other official of the co-operative to sign the bid documents on their behalf.

at				members			meeting	•				20
Mr/Mrs/I	/ls					, who						
docume	nts	in	connection	n with					of	(Name	of	cooperative)
SIGNAT	SIGNATURE OF AUTHORISED REPRESENTATIVE/SIGNATORY:											
IN HIS/H	IN HIS/HER CAPACITY AS:											
DATE:												
SIGNED ON BEHALF OF CO-OPERATIVE:												
NAME II	N BLOCH	( LETT	ERS:									
WITNES	SES: 1											

2.....

# F. JOINT VENTURE

If a bidder is a joint venture, a certified copy of the resolution/agreement passed/reached signed by the duly authorised representatives of the enterprises, authorising the representatives who sign this bid to do so, as well as to sign any contract resulting from this bid and any other documents and correspondence in connection with this bid and/or contract on behalf of the joint venture must be submitted with this bid, before the closing time and date of the bid.

AUTHORITY TO SIGN ON BEHALF OF THE JOINT VENTURE

By resolution/agreement passed/reached by the joint venture partners on
IN HIS/HER CAPACITY AS:
SIGNED ON BEHALF OF (COMPANY NAME): (PRINT NAME)
SIGNATURE: DATE:
IN HIS/HER CAPACITY AS:SIGNED ON BEHALF OF
(COMPANY NAME):
(PRINT NAME)
SIGNATURE: DATE: DATE:
IN HIS/HER CAPACITY AS:
SIGNED ON BEHALF OF (COMPANY NAME):
(PRINT NAME)
SIGNATURE: DATE:
IN HIS/HER CAPACITY AS:

### G. CONSORTIUM

If a bidder is a consortium, a certified copy of the resolution/agreement passed/reached signed by the duly authorised representatives of concerned enterprises, authorising the representatives who sign this bid to do so, as well as to sign any contract resulting from this bid and any other documents and correspondence in connection with this bid and/or contract on behalf of the consortium must be submitted with this bid, before the closing time and date of the bid.

#### AUTHORITY TO SIGN ON BEHALF OF THE CONSORTIUM

IN HIS/HER CAPACITY AS: .....

SIGNATURE: ..... DATE: .....

# T7.2 PROOF OF COMPANY REGISTRATION (CIPC)

Attached hereto is Proof of Company registration (CIPC). My failure to submit the copy with my / our bid document will lead to a conclusion that I am / we are not registered as claimed and our bid will be disqualified.

## (Attach a copy of Company Registration Here)

# T7.3 FEE PROPOSAL

Attached hereto is the quotation prepared in the service provider's letterhead and in line with the table under **item T5**. The quotation shall be prepared in the manner as indicated in **table T5** 

# T7.4 VALID COIDA CERTIFICATE FROM DEPARTMENT OF LABOUR. FEM AND RMA WILL NOT BE ACCEPTED (COIDA CERTIFICATE MUST BE VALID FOR THE WHOLE FINANCIAL YEAR, NOT VALID ON A MONTH TO MONTH BASIS)

Attached hereto is the valid COIDA Certificate from Department of Labour. My / our failure to submit this document with the bid offer will lead to the conclusion that the company is not registered with COIDA, therefore, the bid will be disqualified.

(Attach a valid COIDA Certificate from Department of Labour here.)

# T7.5 PROOF OF REGISTRATION FOR CENTRAL SUPPLIER DATABASE SYSTEM (BIDDERS MUST BE REGISTERED BEFORE THE CLOSING DATE OF THE RFQ)

Attached hereto is Proof of registration with Central Supplier Database system. My / Our failure to submit this document with our bid document will lead to the conclusion that our company is nor registered on the CSD system, and as such, our bid document will be disqualified.

(Attach Proof of Registration with Central Supplier Database system here)

# T7.8 JOINT VENTURE / CONSORTIUM AGREEMENT (IF APPLICABLE)

Attached hereto is a Copy of our Joint Venture / Consortium Agreement certified by the Commissioner of Oath. Our failure to submit the Copy of Joint Venture / Consortium will lead to the conclusion that there is no JV / Consortium Contract, and as such, our bid will be disqualified.

# (Attach the Joint Venture / Consortium Agreement here)

# **T7.9 FORM OF OFFER**

#### RFQ NO: EPWP-NSSNPO-IDTGP/COJ-PPE-RFQ102024

# REQUEST FOR QUOTATION (RFQ) FOR THE PROCUREMENT OF PERSONAL PROTECTIVE EQUIPMENT (PPE) FOR EXPANDED PUBLIC WORKS PROGRAMME NON-STATE SECTOR NPO (EPWP NSS NPO) PROGRAMME PARTICIPANTS

## Form of Offer and Acceptance

Offer

The Employer, identified in the Acceptance signature block, has solicited offers to enter into a contract for the procurement of a personal protective equipment to carry out; -

# REQUEST FOR QUOTATION (RFQ) FOR THE EXPANDED PUBLIC WORKS PROGRAMME PROCUREMENT OF PERSONAL PROTECTIVE EQUIPMENT (PPE)

The bidder, identified in the Offer signature block, has examined the documents listed in the Bid Data and addenda thereto as listed in the Returnable Schedules, and by submitting this Offer has accepted the Conditions of Bid.

By the representative of the bidder, deemed to be duly authorized, signing this part of this Form of Offer the bidder offers to perform all of the obligations and liabilities of the supplier under the contract including compliance with all its terms and conditions according to their true intent and meaning for an amount to be determined in accordance with the conditions of contract identified in the Contract Data.

## THE TOTAL OFFER IS INCLUSIVE OF VAT

R...... (Professional fees + Disbursement fees) + (Discount if Applicable)

This Offer, with or without additional conditions, may be accepted by the Employer, through the employer's offer of appointment letter, which offer shall only become the appointment upon your acceptance thereof and your compliances with the conditions therein.

Name & signature of witness		Date
	(Insert name and address of organization)	
For the bidder:		
Capacity		
Name(s)		
Signature(s)		

# . Schedule of Deviations

By the duly authorized representatives signing this offer, the bidder agrees to and accepts the foregoing schedule of deviations as the only deviations from and amendments to the documents listed in the bid data and addenda thereto as listed in the bid schedules, as well as any confirmation, clarification or changes to the terms of the offer agreed by the bidders and the employer during the bidding process.

1.	Subject.	
	Details	
	2. Subj	ect
	Details	
3.	Subject.	
	Details	
4.	•	
	Details	
5.	Subject.	
	Details	

#### FORM OF OFFER AND ACCEPTANCE

#### Acceptance

By signing this part of this form of offer and acceptance, the employer identified below accepts the tenderer's offer. In consideration thereof, the employer shall pay the contractor the amount due in accordance with the conditions of contract identified in the contract data. Acceptance of the tenderer's offer shall form an agreement between the employer and the tenderer upon the terms and conditions contained in this agreement and in the contract that is the subject of this agreement.

#### The terms of the contract:

Deviations from and amendments to the documents listed in the tender data and any addenda thereto as listed in the tender schedules as well as any changes to the terms of the offer agreed by the tenderer and the employer during this process of offer and acceptance, are contained in the schedule of deviations attached to and forming part of this agreement. No amendments to or deviations from said documents are valid unless contained in this schedule.

The tenderer shall within two weeks after receiving a completed copy of this agreement, including the schedule of deviations (if any), contact the Employer or the employer's agent (whose details are given in the contract data) to arrange the delivery of any bonds, guarantees, proof of insurance and any other documentation to be provided in terms of the conditions of contract identified in the contract data. Failure to fulfill any of these obligations in accordance with those terms shall constitute a repudiation of this agreement.

Notwithstanding anything contained herein, this agreement comes into effect on the date when the tenderer receives one fully completed original copy of this document, including the schedule of deviations (if any). Unless the tenderer (now contractor) within five working days of the date of such receipt notifies the employer in writing of any reason why he cannot accept the contents of this agreement, this agreement shall constitute a binding contract between the parties.

Signature:	Date:
Name:	Identity number:
Capacity: for the second	he Employer
Name:	
Signature of witness:	Date: